

## CODE OF CONDUCT



- **Do** put the 'Code of Conduct' guidance into practice
- **Do** treat everyone with respect
- **Do** provide an example you wish others to follow
- **Do** plan activities which involve more than one other person being present, or at least are within sight or hearing of others
- **Do** respect a young person's rights to personal privacy
- **Do** have separate changing spaces adults and young people
- **Do** provide access for young people to talk about any concerns they may have
- **Do** encourage young people and adults to feel comfortable and caring enough to point out attitudes or behaviour they do not like
- **Do** avoid situations that compromise your relationship with young people and are unacceptable within a relationship of trust (e.g. a sexual relationship between an adult member and a youth member over the age of consent)
- **Do** remember that someone else might misinterpret your actions, no matter how well-intentioned
- **Do** recognise that caution is required even in sensitive moments of counselling, such as when dealing with bullying, bereavement or abuse
- **Do NOT** permit abusive peer activities (e.g. initiation ceremonies, ridiculing, bullying)
- **Do NOT** play physical contact games with young people.
- **Do NOT** have any inappropriate physical or verbal contact with others
- **Do NOT** jump to conclusions about others without checking facts
- **Do NOT** allow yourself to be drawn into inappropriate attention seeking behaviour such as tantrums or crushes
- **Do NOT** show favouritism to any individual
- **Do NOT** make suggestive remarks or gestures, even in fun
- **Do NOT** let suspicion, disclosure or allegation of abuse, go unrecorded or unreported
- **Do NOT** rely on just your good name to protect you
- **Do NOT** believe "it could never happen to me"